

Why Choose InterMed?

Type	Resource	Description	Company Policy
Benefits	401(k)	Fulltime employees are eligible for a John Hancock Pension Plan after 1 year.	<ul style="list-style-type: none"> InterMed will contribute 4% when you contribute 5%.
	Health Insurance	Fulltime Employees are eligible to receive United healthcare insurance after 60 days.	<ul style="list-style-type: none"> InterMed pays almost all of the employee's insurance premium. InterMed provides insurance options for coverage of employee's dependents. Choice of between a quality PPO and HSA plan.
	Health Savings Account (HSA)	Fulltime Employees are eligible for a HSA.	<ul style="list-style-type: none"> When you open an account InterMed will deposit \$500 for the first year. InterMed will match your contributions to the HSA up \$500 for the first year.
	Voluntary Insurance	Fulltime employees are eligible to enroll in voluntary insurance such as dental, eye, gap, cancer, accident, or life insurance, etc.	<ul style="list-style-type: none"> Sign up when eligible.
Time Off	Holidays	There are 7 paid holidays per year.	<ul style="list-style-type: none"> PTO can be used for additional holiday time off.
	Paid Time Off	We encourage our employees to take time off and maintain a healthy work-life balance.	<ul style="list-style-type: none"> Starting Fulltime employees receive 120 hours of PTO per year. You may rollover up to HALF of your annual PTO accrual to the next year. PTO Accrual Rate increases at 5 & 10 years of service.
Certification	Training	After your first anniversary, InterMed encourages employees to receive relevant industry certifications.	<ul style="list-style-type: none"> InterMed will cover the testing costs for CBET, CRES, CLES, CHTM and other eligible certifications. You may be eligible for a raise for approved certifications.
Pay	Compensation	We offer competitive pay.	<ul style="list-style-type: none"> Our pay is based on experience, education, and merit.
	Pay Stub	InterMed's Pay Cycle occurs every two weeks Paystubs are available electronically.	<ul style="list-style-type: none"> If you enroll in Direct Deposit you receive your pay even sooner.
Performance	Performance Reviews	We conduct annual reviews after the first 90 days and in June of each year.	<ul style="list-style-type: none"> InterMed likes to provide employees with clear feedback. InterMed helps employees achieve professional goals.

Additional Perks	Per Diems	We provide meal Per Diems when applicable.	<ul style="list-style-type: none"> If you are traveling for business between specific hours and includes an overnight stay, you are eligible for \$35/day
	Company Phone	We provide company smartphones for qualifying employees.	<ul style="list-style-type: none"> Qualifying employees can use company smartphones for personal use provided that they do not go over their allotted data use.
	Company Shirts	We provide company shirts for new hires	<ul style="list-style-type: none"> All fulltime employees are eligible to receive 2 company polo shirts or dress shirts. Employees can wear these to work.
Community Involvement	Volunteering	At InterMed we care about our community. We encourage employees to volunteer and provide them with the opportunity to do so.	<ul style="list-style-type: none"> You can volunteer up to 8 hours each month with no PTO deductions when you volunteer with a bona fide charity.